

# Reporting an incident in Aker Carbon Capture



The purpose of this document is to provide a guide for employees, business partners, contractors or others on reporting an incident in Aker Carbon Capture

The Integrity Channel platform is provided by an external service provider – Speeki. Speeki allows anyone to report incidents on illegal and unethical behavior with a Digital Assistant (Nicole), rather than another human.

## When should you report?

If you are aware of any incidents or have suspicions concerning any violation of applicable laws/regulations or any breach of the Code of Conduct or other misconduct in relation to any of our companies, Aker Carbon Capture strongly encourages you to report it immediately.

## What should you report?

You should report any suspicions of or actual breaches or violations to Aker Carbon Capture's Code of Conduct, local or international laws. Some non-exhaustive examples are:

- Bribery and corruption
- Excessive gifts and hospitality
- Facilitation payments
- Money laundering
- Non-disclosed conflicts of interests
- Fraud
- Any form of harassment or discrimination
- Insider trading or financial irregularities
- Breaches of data privacy regulations

When reporting, please provide as much detail as you can to assist investigations.

## What happens when a report is made?

When you make a report, the Head of Compliance in Aker Carbon Capture or the Chief Compliance Officer of Aker Horizons will review the report and designate a case handler that will manage the report in accordance with the Whistleblowing Procedure. You will receive confirmation that your report has been received and be able to have a dialogue directly with the case handler.

### Retaliation

Aker Carbon Capture will ensure that there will be no retaliation against a whistleblower for reporting violations in good faith.

### Confidentiality

All reports are treated confidentially. Aker Carbon Capture shall keep the identity of the whistleblower confidential in cases where the identity of the whistleblower is known.

## How to report

You may report an incident anonymously, either through the Speeki Mobile App or through the Speeki Web Portal.

**Web-reporting:** paste the URL below in your web browser:  
[akerhorizons.report.speeki.com](https://akerhorizons.report.speeki.com)

**App-reporting:** scan the QR code below to download the Speeki App and enter company code:  
**Aker Horizons**



## Other channels

Any questions or reporting of incidents can also be addressed directly to Aker Carbon Capture legal and compliance personnel or via our whistleblowing email:  
[whistleblowing@akercarboncapture.com](mailto:whistleblowing@akercarboncapture.com)

If you prefer not to report the matter to Aker Carbon Capture's personnel, whistleblowing e-mail or integrity channel, we urge you to contact the Board of Directors directly.